

# **Curriculum Vitae**

**Venessa Garcia**

New Jersey City University  
Department of Criminal Justice  
220 Professional Studies Bldg.  
Jersey City, New Jersey 07305



Garcia, Venessa. (2003). 'Difference' in the Police Department: Women, Policing and 'Doing Gender.' *Journal of Contemporary Criminal Justice*. 19, 3: 330-344.  
<https://doi.org/10.1177/1043986203254530>

**BOOKS:**

- Garcia, V. (2021). *Women in policing around the world: Doing gender and policing in a gendered organization*. UK: Routledge.
- Rabe-Hemp, C. & Garcia, V. (Eds.) (2020). *Women Policing Across the Globe: Shared Challenges and Successes in the Integration of Women Police Worldwide*. Lanham, MD: Rowman & Littlefield Publishers, Inc.
- Garcia, V. & Arkerson, S. G. (2018).







- Welsh. Belmont, CA: Wadsworth Publishing.
- Garcia, V. (2007). *PowerPoint and Polling Questions for Juvenile Delinquency: The Core*, 3e, L. J. Siegel & B. C. Welsh. Belmont, CA: Cengage/Wadsworth Publishing.
- Garcia, V. (2007). Online Scripts for Criminal Justice System Activities for Introduction to Criminal Justice, 11e ThomsonNOW, L. J. Siegel & J. J. Senna. Belmont, CA: Wadsworth Publishing.
- Garcia, V. (2006). Web Animations for Introduction to Criminal Justice, 11e, L. Siegel & J. Senna, Belmont, CA: Wadsworth.
- Garcia, V. (2006). PowerPoint CD for Criminology Today: An Integrative Introduction, 4e, F. Schmalleger. Upper Saddle River, NJ: Prentice Hall.
- Garcia, V. (2006). PowerPoint CD for Criminal Justice: A Brief Introduction, 6e, F. Schmalleger. Upper Saddle River, NJ: Prentice Hall.

#### **IN MANUSCRIPT:**

- Garcia, V. "Gendered Organizations and Resistance to Women in Law Enforcement: A National Survey." Manuscript for journal publication.
- Garcia, V., & Amorino, S. "Media Framing of Police Shootings of African American Males: A Qualitative Study of the Shootings of Keith Lamont Scott and Terence Crutcher." Book contracted with Lexington Books.
- Garcia, V. "Female Criminals: An Examination and Interpretation of Female Offending." Book contracted with Routledge.
- Garcia, V. & Liu, M. "Use of Force Among Chinese Police: A Gender Analysis."

#### **CONFERENCE PRESENTATIONS**

- Garcia, V. & Shen, A. (2022). Equity Before Equality for Women Police Around the World: Strategies for Change. Presented at the NGO CSW66 Forum, March 13-25, 2022.
- Garcia, V. & Shea, T. (2021). Police, Race, and the Community: A Qualitative Analysis from the Eyes of the Police. Presented at the Annual Meeting of the American Society of Criminology in Chicago, IL, November 17-20, 2021.
- Garcia, V. (2020). A Changing Police Culture? Barriers to Women in Policing in the United States. Presented at the Annual Meeting of the Criminology Consortium (CrimCon) on November 18-21, 2020.
- Garcia, V. (2020). Organizational Barriers Faced by Women in Law Enforcement. Accepted for presentation at the Annual Meeting of the American Society of Criminology in Washington, DC, November 18-21, 2020. **(Canceled due to COVID-19)**
- Garcia, V. (2020). A Changing Police Culture? Barriers to Women in Policing in the United States. Accepted for presentation at the Annual Meeting of the British Society of Criminology in Liverpool, Ux umn Liverpool, Uxly 0912 0 612 792 reW\*ñBT/F2 12 Tf1 0 0 1 260.33 22





- Colorado, November 19-22.
- Garcia, V. & Liqun C. (2002). Public Opinion of Police: Determinants of Citizen Satisfaction of Police Services. Presented at the Annual Meeting of the American Society of Criminology in Chicago, Illinois.
- Sever, B. & Garcia, V. (2002). Determinants of Crime Analysis, Crime Mapping, Grant Writing and Other Innovations in Police Departments. Presented at the Annual Meeting of the American Society of Criminology in Chicago, Illinois.
- Sever, B. & Garcia, V. (2002). An Analysis of Crime Mapping Strategies in Medium to Large Police Departments. Paper Presented at the Annual Meeting of The International Conference on Perspectives on Crime, Justice and Order, June 18-20.
- Garcia, V. (2002). Constructing the "Other" Within the Police Culture: An Analysis of Deviant Investigative Units Within the Police Organization. Presented at the Annual Meeting of the Academy of Criminal Justice Sciences in Anaheim, California.
- Garcia, V. (2001). Loosely Coupled Systems/Tightly Coupled Systems: How are cases processed? Presented at the Annual Meeting of the Academy of Criminal Justice Sciences in Washington, D.C.
- Garcia, V. & Kargas, T. (2000). The Deterrent Power of Youth Court: The Effectiveness of a Three Judge Tribunal Youth Court. Presented at the Annual Meeting of the American Society of Criminology in San Jose, California.
- Kargas, T., Kathleen G., & Garcia, V. (2000). Community Service as a Service-Learning Experience in Sociology and Criminal Justice. Presented at the Annual Meeting of the American Society of Criminology in San Jose, California.
- Garcia, V. (2000). Youth Court: An Addition to the Cycle of Juvenile Justice. Presented at the Annual Meeting of the Academy of Criminal Justice Sciences in New Orleans, Louisiana.
- Garcia, V. (1999). The Socialization of Youth Court Volunteers: Understanding the Impact of Youth Court Experience on Young Volunteers. Presented at the Annual Meeting of the American Society of Criminology in Toronto, Canada.
- Garcia, V. (1998). The Political Economy and Myths of Juvenile Justice Systems. Presented at the Annual Meeting of the American Society of Criminology in Washington, D.C.
- Garcia, V. & Rottman, D. (1998). Public Perceptions of the State Courts. Presented at the Annual Meeting of the American Society of Criminology in Washington, D.C.
- Garcia, V. (1995). Police Response to Domestic Violence: Social Change or the Presence of the Past? Presented at the Annual Meeting of the Academy for Criminal Justice Sciences in Boston, Massachusetts.
- Garcia, Venessa. 1995. The D.I.R.T. Squad and The Diaper Dicks: Deviance within the Police Department. Presented at the Annual Meeting of the American Sociological Association in Washington, D.C.
- Garcia, V., Shelton, B. A. & Lewis, L. (1994). Police Response to Domestic Violence: Does a "Pro-Arrest" Policy Work? Presented at the Annual Meeting of the American Society of Criminology in Miami, Florida.

## **RESEARCH EXPERIENCE**

Principal Investigator, Police-Public Contact Study, 2020-2022

Co-Principal Investigator, Community Assessment South Orange, NJ, 2021

Principal Investigator, Women in Policing, 2007-2021



Principal Investigator. The Experiences of Women in a Gendered Criminal Justice System and Their Consequences. Kean University, Untenured Faculty Research Initiative (UFRI) AY 2004-2005.

Grant Writer. Urban League/Parole Job Readiness Program. Grant written for the New Jersey State Parole Board. Mary Borden Foundation. \$12,000, 2001.

Principal Investigator. "Loosely and Tightly Coupled Juvenile Courts: Organizational Effects of Decision-



Criminal Justice at Kean University, <http://criminaljustice.kean.edu/newsletter>, 2014-2015  
Editor, *New Jersey Criminal Justice Educator*, New Jersey Association of Criminal Justice Educators, 2006-2008  
Peer Reviewer, *Police Quarterly*, 2019  
Peer Reviewer, *Journal of Youth Studies*, 2012-2015  
Peer Reviewer, *Police Practice and Research: An International Journal*, 2002-2019  
Peer Reviewer, *Criminology and Public Policy*, 2001-2010  
Peer Reviewer, *Journal of Criminal Justice and Popular Culture*, 2000-2011  
Book Reviewer, *Social Pathology: A Journal of Reviews*, 2000-2005  
Book Reviewer, *Journal of Security Administration*, 2000-2005  
Book Reviewer, Roxbury Publishing Company, 2002-2015

## **CONSULTING**

Freelance Contractor, Creation of supplemental materials (reading & electronic)  
Wadsworth/Cengage. 2006-2012  
Research Consultant, New Jersey Court Improvement Project, National Center for State Courts, Williamsburg, Virginia, 2005  
Freelance PowerPoint Creator. Prentice Hall, Inc. 2004-2005  
Research Consultant, New Jersey State Parole Board, Trenton, New Jersey, 2003-2009  
Grant Writing, New Jersey State Parole Board, District Parole Office #3, Red Bank, New Jersey, 2001-2002  
Consultant, Chemung County Commission on Human Relations, Elmira, New York, 1999-2000  
Consultant, Evaluation of Youth Assistance Program, Elmira Correctional Facility, Elmira, New York, 1999-2000  
Expert Testimony on Channel 18 Town Hall Meeting, April, 1999  
Consultant, City of Elmira Police Department, Elmira, New York, 1999-2000

## **COMMUNITY SERVICE**

Community Caring & Justice Initiative, Township of South Orange Village, NJ, 2021-2022, Needs Assessment Team  
Board Member, Brookdale Community College, Criminal Justice Advisory Board, 2017-2022  
Guest Speaker, *Hutchinson Report*. Pedro Baez, Associate Host & Executive Producer, [www.kpfb.org](http://www.kpfb.org). Topic: Exploring the Consequences of Crime Committed Against Women, The Case of Bill Cosby, November 29, 2014, 3:10 PM EST.  
Conference Organizer, U.N.I.O.N.: Parole Community Strategies in Offender Re-entry. New Jersey State Parole Board, December 8, 2006  
Volunteer, New Jersey State Parole Board, District Parole Office #3, Red Bank, NJ, 2001-2005  
Buckle-Up Campaign, Chemung County Sheriff's Department, Elmira, NY, 2000  
Committee Member, Family Violence Committee, Task Force on Children and Families of Chemung County, Inc., 1998-2000

Commissioner, Chemung County Commission on Human Relations, Elmira, NY, 2000

**COLLEGIATE COMMITTEES & ACTIVITIES**

Senator-at-Large, 2017-present

- Vice President NJCU, 2023-present
- Senate Secretary, NJCU, 2022-2023

Academic Affairs Committee, 2022-present

x Ad hoc Committee on Strategic Planning, 2023-







- Area VII Chair, Perceptions of Crime and Justice for the Annual Meeting of the American Society of Criminology, San Francisco, CA, 2019
- 2002-present, Division of Feminist Criminology (formerly Division on Women and Crime)
  - 2021-present, Co-Chair, *Feminist Criminology* Editorial Board Committee
  - Chair *pro tem*, March 2021
  - 2021-2022, Executive Board Member
  - 2020-2021, Mentor, Dr. Christine Rasche Mentoring Program
  - 2012-present, Associate Editor, *DWC DivisioNews* (newsletter), Book Review section
  - 2015-2016, Member, *Feminist Criminology* (DWC Sponsored) Best Article of the Year Award Committee
  - 2014, Chair, *Feminist Criminology* (DWC Sponsored) Best Article of the Year Award Committee
  - 2014, Co-Chair, DWC IRB Task Force
  - 2007-2009, Chair
  - 2004- 2006, Executive Counselor
  - 2004- 2005, Chair, Student Paper Awards Committee
  - 2002-2006, Division of Women and Crime Newsletter Committee, Employment and Grants section
- Committee Member, ASC Cavan Award Committee, 2010-2011
- Section Chair, Batterer Intervention Section, for the Annual Meeting of the American Society of Criminology, St. Louis, MI, 2007-2008
- 2005 Initiation, Life Membership, The Honor Society of Phi Kappa Phi
- 2000-2008, New Jersey Association of Criminal Justice Educators
  - 2006-2008, Editor of *New Jersey Criminal Justice Educator*
  - 2005-2006, President
  - 2003-2005, Vice President
  - 2003, Co-chair, 35<sup>th</sup> Anniversary Event Committee
  - 2003-present, Conference Committee
  - 2002-present, Co-Editor of *New Jersey Criminal Justice Educator*
  - 2001-2003, Conference Committee, Chair
- 2015-2016, 1994-2008, Academy for Criminal Justice Sciences
  - 2002-2003, Undergraduate Guide Committee
- Committee Member, Corrections Symposium, Elmira, New York, 1998-2000
- American Sociological Association, 1994-1999
- President - Sociological Graduate Student Association, 1993
- Member - Graduate Group for Feminist Studies, 1994-1999
- Member - Sociological Graduate Student Association, 1992-1999

## REFERENCES

Janice E. Clifford, Ph.D., Associate Professor, Auburn University, Department of Sociology, 7030 Haley Center, Auburn University, AL 36849, Office: (334)844-5080; Fax: (334) 844-2851, [cliffje@auburn.edu](mailto:cliffje@auburn.edu).

Junseob Moon, Ph.D., Professor, Department of Police Administration, Catholic Kwandong University, 579-24, Bumil-Ro, Gangneung, Kangwon-do, 210-701, Republic of Korea, Tel: [+82-33-649-7333](tel:+82-33-649-7333), [jmoon@cku.ac.kr](mailto:jmoon@cku.ac.kr).

Esther Nir, Ph.D. Associate Professor, Department of Criminal Justice, New Jersey City University, 220 Professional Studies Bldg., Jersey City, NJ 07305, Office: (200)201-3018, [enir@njcu.edu](mailto:enir@njcu.edu).