

Project Thesis: *Volunteer Fire Company Education for Command, Control, and Coordination Functions.*

Advisor: Dr. Betty J. Daughenbaugh, University of Delaware

A. S. Criminal Justice, Salve Regina University [IACBE], Newport, RI, 1974-1980

U.S. Navy TD A School Certificate, NATTC Memphis, Millington, TN, 1974

Concentration: Computer Simulation, Flight Simulation

U.S. Navy AV A School Certificate, NATTC Memphis, Millington, TN, 1974

Concentration: Aviation Electronics, Digital technology, Computers

U.S. Navy BE&E School Certificate, NATTC Memphis, Millington, TN, 1973

Concentration: Basic Electronics and Electricity Theory

WUOP cx{ 'CHWP 'RøUej qqn' NATTC Memphis, Millington, TN, 1973

Concentration: Aviation Fundamentals

RESEARCH SKILLS

Certified Grant Writer; , 2000

Utilized SPSS, LIMDEP and EVENTUS statistical programs.

Survey and evaluation research techniques.

Competent in IT, MIS, EIS, DSS, IM, and web page design.

Integrative approach to research includes philosophy, positive theory, and statistical methods.

LANGUAGES

Fluent in English

Can speak limited Polish

Programming in Basic, Assembly, FORTRAN, APT, CNC/DNC Programming

PROFESSIONAL EXPERIENCE

Tenured Full Professor, 2012 Present

New Jersey City University, School of Business, Department of Business Administration/Management. [ACBSP]

Developed and built DBA Program in Management and Leadership, including team development and production of courses, course curricula, new program filing, and promotion in coordination with Ark Research Consulting, LLC.

Teaching OPPM, Operations Management, Production Management, Project Management; Innovation; Leadership; Global Business; Global Strategic Management; Ethics; all courses at both Graduate and Undergraduate levels.

Founding Coordinator, MBA Program, 2008 2018

New Jersey City University, College of Professional Studies, Department of Business Administration

Developed and built the first MBA Program at NJCU at NJCU

Science, and Public Administration. This includes all NY State Department of Ed filings, P/L responsibility, promotion and marketing, faculty hiring and support staffing, curriculum development, accreditation support. Reported directly to the Provost Dr. Ron Ruegsegger, the VP Treasurer Mr. David Jennings, and the President Dr. Dave Schroeder.

Associate Professor of Finance and International Business, 2001 – 2009
Nyack College School of Business, Nyack and New York City, NY
Teaching at

BUSINESS

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PROFESSIONAL LICENSES & CERTIFICATIONS

Series 7, Series 24, Series 63 Securities Licenses; NY/NJ Life & Health Insurance Agents Licenses; Certified Manufacturing Engineer, Society of Manufacturing Engineers; NJ Certified School Business Administrator.

CIVIC AND PERSONAL

Meritorious Unit Commendation, Naval War College
US Navy Good Conduct Medal
National Defense Medal
Cold War Veteran Medal
Expert Pistol Medal
Expert Rifle Medal

(Several Commendations and Awards upon Request).

RESEARCH AND PUBLICATIONS

Improvisational Leadership and IDR, ABR 2023, San Antonio, TX

Leadership in the 21st Century, (un-published manuscript) 2021

The Communist Republic of New Jersey, 2019/2020

Academy of Business Research, Improvisational Management & Governance,
March 2020

Shantytown Re-published Star Publishing, 2018

Shantytown. PublishAmerica Press, 2013

Academy of Business Research, Improvisational Finance Paper; August 2012

AOEF, 2009, Presentation & Paper on Strong Corporate Governance leading to

Capitalism & Christianity: A Moral and Ethical Struggle. Publish America Press,
2008

Debt Ratio Trends of Major U.S. Corporations: 1975-2003. (Manuscript,
submitted to Journal of Finance) 2009.

Vortex Theory. (Unpublished manuscript) 2003.

Co-authored Marketing, a text to accompany BSG 661 for the Nyack College Graduate Division School of Business strategic marketing course. March 2003.

"Wealth, Risk Characteristics of Section 20 Subsidiaries Following Enactment of Gramm, Leach, Bliley." Dissertation Manuscript, January 2003.

Published ILM and course materials for Advanced Management/ Mgt 406, for the adult education division of Nyack College. Summer, 2002.

"Education for Command, Control and Coordination Functions."
Project Paper, Nyack College, April 1997.

Study: Headcount, Attraction and Retention in Vocational Education
Unpublished Study prepared and submitted to NJEA.

"Flexible Grinding Cell at TRW."
Modern Machine Shop Magazine, Summer, 1987.

FUTURE RESEARCH AND TEACHING INTERESTS

Globalization and the hidden impact of offshoring (proposal process under way)

Supply Chain Disruption: Failures of tier 1 and tier 2 suppliers during covid (data accumulation phase)

Leadership in the 21st Century (monograph in-process)

Designed BUSI 713, Services Mgt., MBA Program NJCU
Designed on-line courses in Managerial Finance and Accounting (BUSI 333)
Designed and implemented MBA Program & courses from inception at Nyack
College, School of Business
Designed and implemented Advanced Management Course (MGT 406)
Designed History of Viet Nam (HIS 225)
Designed Operations Management (BSG 640, graduate course)

Investment Alternatives for Seniors and the Risk Averse; The M/V Commander; June 1994; West Point on the Hudson, NY

Careful Investing; Highland Mills Senior Citizens Center; 1994; Highland Mills, NY

State Association Approved Investments; West Milford Fire Company #6; June 1996; West Milford, NJ

State Association Approved Investments; West Milford Fire Company #5; June 1996; Hewitt, NJ

CONFERENCES ATTENDED

ABR 2023, San Antonio, TX, October 2023
SME/Westec 2022, Los Angeles, September 2022
SME/Westec 2021, Los Angeles, September 2021
ABR Conference, New Orleans, March 2020 [moved to online due to Covid-19]
ABR Conference, San Antonio, August 2012
AOEF Conference, Chicago, August 2009
Higher Education & Learning Conference, Washington, D.C., July 2008
AOEF Conference, DePaul University, Chicago, April 2003
FMA Conference, Toronto, 2002
IMTS Conference and Exhibits, Chicago, 1982 – 1992 (every 2 years)
MILAN EXPO, Milan, 1987
WESTEC Conference and Exhibits, Los Angeles, 1984 – 1992 (every year)
PHILA EXPO, Philadelphia, 1981 – 1990 (every year)
HARTFORD EXPO, Hartford, 1981 – 1984

GRANTS

2007 VPAA Research/Scholarship Grant for work dealing with corporate debt structures and changes. Awarded \$4,000.00

2005 Research Grant to study impact of higher debt costs on delivery for medical oncological care in an urban environment, given lower Medicare reimbursements. Awarded \$75,000 [equity matching award] M.D. research group, San Antonio, TX.

SPECIAL SKILL AREAS

International Management & Strategy
Academically & Professionally Qualified

Global Supply Chain Management
Professionally Qualified

Small Business Development & Implementation
Academically & Professionally Qualified

Domestic & Global Manufacturing
Professionally Qualified

Operations, Production, Project Management (OPPM)
Academically & Professionally Qualified

Leadership
Academically & Professionally Qualified

Sales Management
Academically & Professionally Qualified

Entrepreneurship

West Milford Search and Rescue Team, West Milford, NJ 1994-2000

West Milford Township Planning Board, West Milford, NJ 1987 1989

Commissioner, Passaic County Planning Board, Paterson, NJ 1989 1999

Member, Full Belly Tonight (Not for profit), Paterson, NJ 2020 present

Tenure & Promotion Committee, NJCU502 rerson, NJ 2020