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"#$%!&'!()*+'*,!-.!.//*0!1*+)-1!2+0*!2.3*0+4*!&52)6,&54!7*,&2+)8!,*5-+)!+5,!(0*'20&(-&.5!2.3*0+4*!-.!*)&4&9)*!*7().:**'!-10.641!-1*!"*;!#*0'*:!<-+-*!=*+)-1!>*5*/&-'!?0.40+7@!!A1*!B(*5!C50.))7*5-!?*0&.,!/.0!"*;!#*0'*:!<-+-*!=*+)-1!>*5*/&-'!?0.40+7!D<=>?E!&'!1*),!.52*!*+21!:*+0!&5!B2-.9*0@!!F))!21+54*'!9*2.7*!*//*2-&3*!/.0!-1*!5*G-!2+)*5,+0!:*+0!D#+56+0:!HE@!!C7().:**'!;1.!;&'1!-.!21+54*!-1*&0!1*+)-1!+5,I.0!,*5-+)!9*5*/&-!()+5'!+5,I.0!,0.(!.0!+,,!2.3*0+4*!/.0!/+7&):!7*79*0'!2+5!,.!'.!,60&54!-1*!+556+)!.(*5!*50.))7*5-!(*0&.,@!!!

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?0*'20&(-&.5!?)+5!!

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A1*!?0*'20&(-&.5!J064!?0.40+7!1*)('!7**-!-1*!2.'-!./!,064'!(0*'20&9*,!/.0!*7().:**'!+5,!-1*&0!*)&4&9)*!,*(*5,*5-'@!!A1*0*!&'!+!2.K(+:7*5-!/.0!*+21!LMK,+:!'6(():!;1*5!(6021+'*,!+-!+!0*-+&)!(1+07+2:@!!A1*!2.(+:'!3+0:!9+'*,!.5!1*+)-1!()+5!2.3*0+4*!+5,!-:(*!./!,064@!!!

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A1*0*!&'!+)'.!+!7+&)!.0,*0!2.7(.5*5-!-.!-1*!(0.40+7!,*'&45*,!/.0-1.'*!-+N&54!(0*'20&(-&.5!7*,&2+-&.5'!.5!+5!.54.&54!9+'&'@!!A1*!7+&)!.0,*0!(0.40+7!+)).;'!6(!-.!+!OM!,+:!'6(():!./!7*,&2+-&.5!;&-1!3+0&.6'!2.(+:'!9+'*,!.5!1*+)-1!()+5!2.3*0+4*!+5,!-:(*!./!,064@!!!

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P.0!+,,&-&.5+)!&5/.07+-&.5!()*+'*!0*/*0!-.!-1*!?0*'20&(-&.5!J064!?)+5'!Q*79*0!=+5,9..N!

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