

Basic Financial Statements, Manager Discussion and Analysis, Required Supplementary Information and Schedules of Expenditures of Federal and State of New Jersey Awards

June 30, 2016

(With Independent Auditor Reports Thereon)

NEW JERSEY CITY UNIV ERSITY (A Component Unit of t Ce

Independent Auditors Report

The Board of Trustees New Jersey City University:

Report on the Financial Statements

We have audited the accompanying financial statements of the business-type activities and the discretely presented component unit of New Jersey City University (the University), a component unit of the State of New Jersey, as of and for the years ended June 30, 2016 and 2015, and the related notes to the financia statements, which collecting ent

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the business-type activities and the discretely presented component unit of the University as of June 30, 2016 and 2015, and the respective changes in financial position and, where applicable, cash flows thereof for the years then ended in accordance with U.S. generally accepted accounting principles.

Emphasis of Matter

Adoption of New Accounting Pronouncements

As discussed in note 1 to the financial statements, as of July 1, 2014, the University adopted Governmental

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(Unaudited)

June30, 2016 and 2015

In fiscal year 2016, the University net revenues remained relatively flat compared tol fixer 2015, despite a 1.9% increase in student tuition and fees and a record increase in the incoming freshman class. Net student revenue remained flat due to softness in graduate enrollment, lower than expected transfer matriculation, and the graduation of a record senior classwhich was not offset by net tuition associated with the growth in the freshman class and inbound transfer students. Additionally, and consistent with the strategic plan, the institution increased its discount rate, which also strened the impact on net revenue growth.

In fiscal year 2016, auxiliary income declined prim21 59261e104 Tf 1 03(i-3()22(aux)9(i)-4(l)6(i)-4(a)9(r)af)5(er)months are suppressed in the contraction of the co

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(Unaudited)

June30, 2016 and 2015

Statements of Net Position±Financial Highlights

As of June 30, 2016, the Universits total assets decreased by \$77ibion to \$311.6million from \$319.2million as of June 30, 2015. This decrease is primarily attitibed to decreases of \$12mllion in investments resulting from cash flow needs for operations and capital projects, and \$1180m in restricted deposits held with bond trustees represeing the payment of the Seri 2608 E Revenue Bond the decrease in total assets is offset by increases in several accounts, most notably an increase of \$12ml assets in capital assets receivables, \$7ml assets in net capital assets and \$12ml and cash and cash equivalents increase in capital assets relates to the business school renovation, renovations of existing buildings as well as continued renovation contenting Building This increase was offset by a \$8ml ion transfer of net assets relating to Vodra and other Computations of the Public Private Partnership p

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(Unaudited)

June30, 2016 and 2015

The following is the Statement of Revenues, Expenses, and Changes in Net Position for the year and 2016 and 2015, and comparative amounts for the year and and 2014. The amounts presented for 2014 were not restate as a result of the adoption of GASE8.

2016 2015 2014 (In millions)

Operating revenues:

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(Unaudited)

June

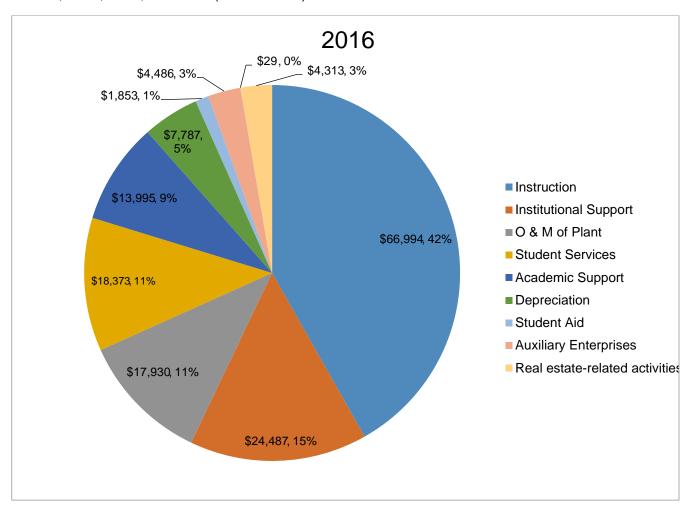
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(Unaudited)

June30, 2016 and 2015

Financial Highlights ±Expenses

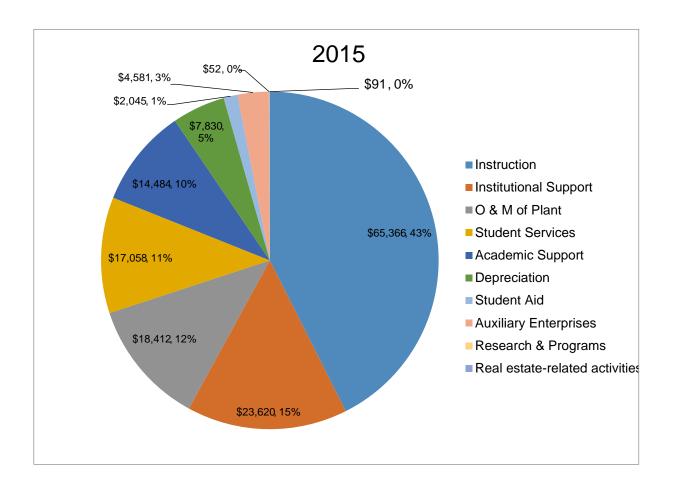
The following is an illustration of operating expenses by functional classification for the operating years ended June30, 2016, 2015, and 2014 (in thousands):



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(Unaudited)

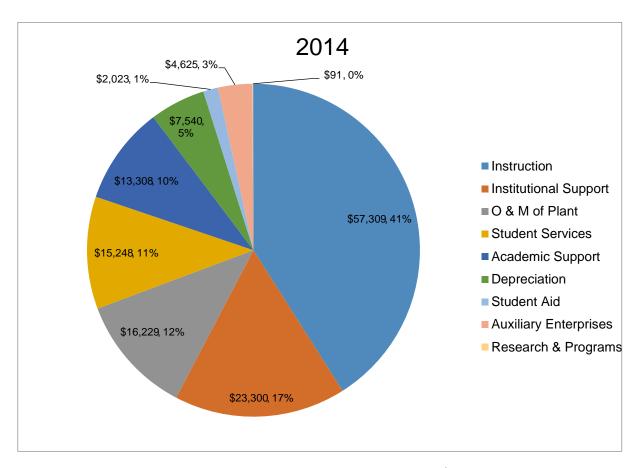
June30, 2016 and 2015



ODQDJHPHQW¶V 'LVFXVVLRQ DQG \$QDO\VLV

(Unaudited)

June30, 2016 and 2015



The University had aincrease irinstruction expense in the amount of .6 million. This variance is largely due to the impact of pension expense steing from the adoption of GAS 68. A concerted effort to recruit and retain students resulted in an increase of one with this University priority.

In 2015, the Universits largest increase in operating expenses was reflected in instruction expense, and represented the Universits largest operating expense tegory with an increase of \$8million primarily attributed to the impact of pension expense resultions the first year adoption GASB 68 and contractual salary and related fringe benefit increases.

Development related and real estate lease expense had a combined increase of approximate light.2 primarily relating to the new School of Business location and project costs related to The University Place.

ODQDJHPHQW¶V 'LVFXVVLRQ DQG \$QDO\VLV

(Unaudited)

June30, 2016 and 2015

Capital Assetsand Long-term Debt

A key component of the University \$\forall Transforming Lives\(\pm\)Strategic Plan 2013\(\pm\)2018 (the Plan) is to enhance the environment for teaching, learning, living and working by creating a contain a

In fiscal year 2016, the University and construction in progress expenditures totaling radion. These investments supported efforts on the main campus as well as on the Wests Caroperty. On the main campus, several major projects that contributed to capital additions were funded via internal capital funds as well as bonds issued through the New Jersey Educational Facilities Authority (NJEFA). During the year Jenee de de University to WCH. Seenote 15 for further discussion of this transfer.

As of June30, 2016, the University had several projects under construction the design stage. Significant projects include:

- The Nursing facilities renovation, expansion and transformation into the Nursing Education Center (NEC) that will accommodate the new Mastin Nursing (MSN) program beginning in Fall 2016, as well as provide for more statef-the-art lab and classroom spaces dedicated to this growing program. The Nursing Program will be expanding to the entire 4th floor and portions of the 5th floor of Rossey Hall on the main campus. This project demonstrates the Unity focus on meeting State New Jersey durrent and future needs for a diverse workforce particularly in the fields of health care and life sciences.
- x Stegman Roadway and Infrastructure. This is apthwase project. Phase I will extend Stegman Waykto Mallory Avenue West. Phase II will extend Mallory Avenue West to South Street and Stegman Parkway to Route 440.
- x Renovation and improvement of the Science Building to include state of the art labs and classroom space, as well as a new Vivarium and GenhouseApproximately threequarters of the Science Building renovation project will be funded by a \$32aillion State of New Jersey Higher Education Facilities Trust Fund grant awarded in conjunction with the Build Our Future Bond Act. The remainingsfuequired to complete the project will include bonds issued via the NJEFA, private equity, and internal university capital funds.

Statements of Net Position

Business-Type Activities – University Only

June 30, 2016 and 2015

(In thousands)

Assets		2016	2015
Current assets: Cash and cash equivalents Investments, current portion Student receivables, net of allowance of \$4,179 and \$4,205 in 2016 and 2015, respectively Grants receivables Other receivables Restricted deposits held with bond trustees	\$	25,644 14,360 3,185 5,472 5,890 9,316	13,627 17,672 3,076 2,625 4,288 14,458
Total current assets	_	63,867	55,746
Noncurrent assets: Restricted deposits held with bond trustees Investments, noncurrent portion Student loans, net of allowance of \$920 and \$855 in 2016 and 2015, respectively Capital assets, net of accumulated depreciation of \$118,671 and \$118,978 in 2016 and 2015, respectively	_	16,728 5,002 707 225,305	30,287 14,128 743 218,299
Total noncurrent assets	_	247,742	263,457
Total assets	\$	311,609	319203
Deferred Outflows of Resources			
Deferred outflows of resources: Deferred amounts from pensions Deferred amounts from debt refunding	\$	14,705 7,114	3,420 1,495
Total deferred outflows of resources	\$	21,819	4,915
Liabilities			
Current liabilities: Accounts payable and accrued expenses: Vendor Payroll Compensated absences, current portion Accrued interest	\$	8,357 5,731 4,502 2,388	10,164 4,783 4,445 3,707
Total accounts payable and accrued expenses		20,978	23,099
Long-term debt, current portion, net Unearned student tuition and fees		8,675 2,032	4,218 1,731
Total current liabilities	_	31,685	29,048
Noncurrent liabilities: Long-term debt, noncurrent portion, net Net pension liability Other noncurrent liabilities Unearned grant revenue		179,087 136,182 5,305 501	178,344 114,911 2,879 548
Total noncurrent liabilities	_	321,075	296,682
Total liabilities	\$	352,760	325,730
Deferred Inflows of Resources			
Deferred inflows of resources: Deferred amounts from pensions	\$	1,021	3,915
Total deferred inflows of resources	\$ 	1,021	3,915
Net Position	-		
Net investment in capital assets Restricted for: Expendable:	\$	57,452	60,303
Renewal and replacement Debt service principal Debt service reserve Perkins loans		4,560 230 229	1,358 5,142 230 237
Unrestricted		(82,823)	(72,798)
Total net position	\$	(20,352)	(5,528)

See accompanying notes to basic financial statements.

NEW JERSEY CITY UNIVERSITY FOUNDATION, INC. AND AFFILIATE (A Component Unit of New Jersey City University) Consolidated Statements of Financial Position June 30, 2016 and 2015

Statements of Revenues, Expenses, and Changes in Net Position

Business-Type Activities – University Only

Years ended June 30, 2016 and 2015

(In thousands)

	2016	2015
Operating revenues: Student revenue:		
Tuition and fees Auxiliary enterprises Less scholarship allowance	\$ 87,864 6,953 (33,444)	85,480 7,856 (31,916)
Total student revenue, net	61,373	61,420
Federal grants State of New Jersey grants Private and other grants Other operating revenues	22,410 14,055 17 2,461	22,981 13,667 133 2,358
Total operating revenues	100,316	100,559
Operating expenses: Instructior Research and programs Academic support Student services Institutional support Operation and maintenance of plant Auxiliary enterprises Student aid Real estate-related activity Depreciation	66,994 29 13,995 18,373 24,487 17,930 4,486 1,853 4,313 7,787	65,366 52 14,484 17,058 23,620 18,412 4,580 2,045 91 7,829
Total operating expenses	160,247	153,537
Operating loss	(59,931)	(52,978)
Nonoperating revenues (expenses): State of New Jersey appropriations State of New Jersey fringe benefit appropriations	24,154 25,601	26,056

NEW JERSEY CITY UNIVERSITY FOUNDATION, INC. AND AFFILIATE (A Component Unit of New Jersey City University)

Consolidated Statement of Activities

Year ended June 30, 2015

(In thousands)

	U	nrestricted	Temporarily Restricted	Permanently restricted	Total
Support and revenues:					
Support from public contributions	\$	463	738	14	1,215
Development grants and contracts		_	353	_	353
Contributed services and facilities		1,173	_	_	1,173
Interest and dividend income		34	182	_	216
Rental income		80	_		80
Special events		113	_	_	113
Other incom		21	1	_	22

Statements of Cash Flows

Business-Type Activities – University Only Years ended June 30, 2016 and 2015 (In thousands)

	2016	2015
Cash flows from operating activities:		
Student receipts	\$ 55,453	55,023
Grants and contracts	33,099	35,853
Payments for salaries and benefits	(89,129)	(89,733)
Payments to suppliers	(22,444)	(14,826)
Payments for utilities	(3,183)	(3,969)
Payments to students	(1,853)	(2,045)
Loans issued to students	(127)	(143)
Collection of loans from students	97	103

Notes to Basic Financial Statements June30, 2016 and 2015

- (1) Organization and Summary of Significant Accounting Policies
 - (a) Organization

New Jersey City University (the librersity), formerly Jersey City State College, is a public institution

Notes to Basic Financial Statements June30, 2016 and 2015

Adoption of Accounting Pronouncements

The University adopted GASEStatement No72, Fair Value Measurement and Applicanti (GASB72). The statement addresses accounting and financial reporting issues related to fair value measurements assets and liabilities. GASE2 identifies various approaches to measuring fair value and levels of inputs based on the objectivity of the disclosures) The implementation of GASB 72 only impacted the notes to the financial statements.

Accounting Pronouncements Applicable to the University, Issued but Not Yet Effective

In June2015, the GASB issued Statement No.5, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensi@ASB75). GASB75 addresses accounting and financial reporting for other postemployment benefits (OPEB) that are provided to the employees of state and loal governmental employers. GASTB establishes standards for recognizing and measuring liabilities, deferred outflows of resources, deferred inflows of resources, and expenses related to OPEB in the basic financial statements, in addition toringgrumore extensive note disclosures and required pplementary information. GASTB will be effective for periods beginning after June15, 2018. The University is evaluating the impact of this new statement.

Use of Estimates

The preparation of financiastatements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the theterafnicial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

The University classifies resources that are in **stearn**, highly liquidinvestments and are readily convertible to known amounts of cash as cash equivalents. These funds mature in three months or less. The University maintains portions of its cash in two funds, a money market account which permits the overnight sweep of avalable cash balances directly into a streetm investment, and the State of New Jersey Cash Management Fund wherein amounts also contributed by other state entities are combined into a large scale investment program. Both are interest bearing accounts the funds are available upon demand.

Investments

All investments are reported fair value based upon quoted market price surchases and sales of investments are accounted for on the trade basis. Investment income is recorded on an accrual basis. Changes in fair value, including realized and unrealized gains and losses, are reported as unrealized and realized gains (losses) on investments.

Restricted Deposits Held with Bond Trustees

Restricted deposits held with bond trustees are recordled financial statements at fair value, which is based on quoted market priced consist of cash and cash equivalents, money market accounts,

Notes to Basic Financial Statements June30, 2016 and 2015

payments (including refunds of employee **cibrut**tions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value. For additional information about PERS and TPAF, please refer to the **plans**nprehensive Annual Financial Report (CAFR), which canbe found at www.state.nj.us/treasury/pensions/annrpts.shtml.

Net Position

The difference between assets and deferred outflows of resources, and liabilities and deferred inflows of resources is referred to as the Net Position in the financial statements. University Net position reported as restricted refer to amounts restricted for the payment of future debt service obligations and Federal Perkins Loan Program loans due back to the United States Department of Education. Net position reported as unreisted refers to the net amount of assets, deferred outflows of resources, liabilities, and deferred inflows of resources that are not included in the determination of the net investment in capital assets or the aforementioned restricted components. Unfixtures by net position.

Revenue Recognition

Revenues from student tuition and fees and auxiliary enterprises are presented net of scholarships applied to student accounts and are recognized in the period earned. Other payments made directly to students are presented as scholarships and are included in operating expenses in the period incurred. Student tuition and fees and deposits collected in advance of the school year are recorded as unearned student tuition and fees in the accompanying statements position.

Grant revenue is comprised mainly of funds received from Federal and State of New Jersey sources and is recognized when all eligibility requirements for revenue recognition are met which is generally the period in which related expenses are irred. Amounts received from grants for which eligibility requirements have not been met under the terms of the agreements are included in unearned grant revenue in the accompanying statements of net position.

Revenue from State of New Jersey appropriations recognized in the fiscal year during which the State of New Jersey appropriates the funds to the University.

Classification of Revenue

The University policy for defining operating activities in the statements of revenues, expenses, and changes in ext position are those that serve the University rincipal purpose and generally result from exchange transactions such as the payment received rioces. Examples include (st) udent tuition and fees, next scholarship allowances, (2) uxiliary enterprises, and (3) nost Federal and State grants. Nonoperating revenues and expenses include activities that primarily have the characteristics of non

Notes to Basic Financial Statements June30, 2016 and 2015

Notes to Basic Financial Statements June30, 2016 and 2015

2015
Investment maturities (in years)
Investment type Fair value Less than 1 1 to 2 2 to 5
(In thousands)

Money market funds \$ 6,279 6,279 2
Corporate notes 6 0g yg 0pTm 0 g 0 06 31.58 444.84 11 F1 11.064 Tf 1 0 0 1 2.4 34.46

(3) Restricted DepositsHeld with Bond Trustees

Restricted deposits held with bond trustees include funds held by the Bond Trustees under the terms of various longterm debt agreements. Restricted deposits held with bond trustees are carried in the financial statements at fair was and consist of the following:

		2016	2015	
	_	(In thousands)		
Money market funds	\$	9,234	9,107	
U.S. Treasury notes and government securities	_	16,810	35,638	
		26,044	44,745	
Less noncurrent portion	_	(16,728)	(30,287)	
Restricted deposits held with bond trustees, current portion	\$_	9,316	14,458	

The University investment securities are exposed to custodial credit risk if the securities are uninsured, are not registered in the name of the University, and are held by either the counterpart counterpart trust department or agent but not in the University ame. As of

Notes to Basic Financial Statements June30, 2016 and 2015

Interest rate risk is the risk that changes in interest rateadwithrsely affect the fair value of an investment. The following table summarizes debt securities held with bond trustees maturities maturities and 2016 and 2015:

	2016			
		Investment maturities (in years)		
Investment type	Fair value	Less than 1	1 to 2	More than 2
		(In thousands)		
Money market accounts	\$ 9,234	9,234	2	

		2015 Investment maturities (in years)				
Investment type		Fair value	Less than 1	1 to 2	More than 2	
			(In thou	sands)		
Money market accounts U.S. Treasury notes and	\$	9,107	9,107	2	2	
government securities	_	35,638	35,638	2	2	
	\$	44,745	44,745	2	2	

(4) Fair Value Measurement

Fair value isdefined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the financial statement measurement date. The fair value hierarchy categorizes the inputs to valuation temperature used to measure fair value into three levels as follows:

- x Level 1 ±unadjusted quoted prices for identical assets or liabilities in active markets available at the measurement date
- x Level 2 Equoted prices other than those included within Level 10ather inputs that are observable for an asset or liability, either directly or indirectly
- x Level 3 ±unobservable inputs for an asset or liability

The fair value hierarchy gives the highest priority to Level 1 inputs and the lowest priority to Level 3. Wh the fair value of an asset or a liability is measured using inputs from more than one level of the fair value hierarchy, the measurement is considered to be based on the lowest priority level that is significant to the entire measurement.

Notes to Basic Financial Statements

Notes to Basic Financial Statements June30, 2016 and 2015

Notes to Basic Financial Statements June30, 2016 and 2015

The following obligations to the Authority were outstanding asturate 30, 2016 and 2015:

Notes to Basic Financial Statements June30, 2016 and 2015

Notes to Basic Financial Statements June30, 2016 and 2015

The deferred loss on refunding of approximately \$37,000 was capitalized and recorded in deferred outflows of resources in the accompanying tements of net position.

(a) Capital Leases

The University ha entered into various capital lease purchase agreements for equipment which are principally for the duration of one to five ears depending on the application and financial advantage to the University. Such agreements are essential to the normal operation University, and it is expected that these arrangements, where applicable, would be renegotiated when financially advantageous. The payments of these agreements include a 3% to 7% charge for interest. As of June30, 2016 and 2015, the net presentered the aggregate capitalized lease obligation associated with these agreements, which excludes future interest payments were approximately \$2,914,000 and \$1,723,000, respectively. The fiscal year 2016 and 2015 payments for these capitalized lease obligations were approximately \$842,000 and \$520,000, respectively.

(b)

Notes to Basic Financial Statements June30, 2016 and 2015

(7) Noncurrent Liabilities

The following table summarizes the changes in noncurrent liabilities during the years **Jene260**, 2016 and 2015 (The net pension liability in the table below was restated **James** 0, 2015 as a sesult of the adoption of GASE68):

	-	June 30, 2015	Additions	Reductions (In thousands)	June 30, 2016	Current portion
Long-term debt Other noncurrent liabilities: U.S. government grants	\$	182,562	61,878	(56,678)	187,762	8,675
refundable		711	2	(24)	687	2
Compensated absences		6,613	446	(322)	6,737	4,502
Unearned grant revenue		548	1,192	(1,239)	501	2
Net pension liability		114,911	21,271	2	136,182	2
Unearned rental revenue		2	2,383	2	2,383	2
Total noncurrent	•					
liabilities	\$_	305,345	87,170	(58,263)	334,252	13,177
		June 30, 2014	Additions	Reductions (In thousands)	June 30, 2015	Current portion
Long-term debt Other noncurrent liabilities: U.S. government grants	\$	150,588	39,699	(7,725)	182,562	4,218
refundable		697	14	2	711	2
Compensated absences		6,556	523	(466)	6,613	4,445
Unearned grant revenue		1,674	1,163	(2,289)	548	2
Net pension liability		110,688	4,223		114,911	2
Total noncurrent						
liabilities	\$	270,203	45,622	(10,480)	305,345	8,663

(8) Pollution Remediation Obligation

In fiscal year 209, the University adopted GASStatemento. 49, Accounting and Financial Reporting for Pollution Remediation Obligation(SASB49). GASB49 addresses accounting and financial reporting standards for pollution (including contamination) remediation obligations, which are obligations to address the current or potential effects of existing pollution by participating in pollution remediationities tsuch as site assessments and remediation. Pollution remediation obligations exclude pollution prevention or control obligations with respect to current operations, and future pollution remediation activities that are required upon retirement anasset. GASSI identifies the obligating events, which require the University to estimate the components of the expected pollution remediation outlays and determine whether outlays for those components should be accrued as a liability and if appropripticalized when goods and services are acquired.

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Notes to Basic Financial Statements

June

Notes to Basic Financial Statements June30, 2016 and 2015

(b) Plan Descriptions

Public Employee Retirement Syste (PERS)

The vesting and benefit provisions for PERS are set by N.J.S.A. 43:15A. PERS provides retirement, death, and disabili

Notes to Basic Financial Statements June30, 2016 and 2015

recorded by the State of Newersey for the fiscal years 2015 and 2014 were \$6900 and \$38.9million, respectively. The University proportionate share of the respective net pension liabilities for the plan as a whole for the fiscal years 2015 and 2014 were 0.062% and 0.072%, respectively. The TPAF net pension expense attributable to the University wassi\$2014 and \$2.1million for the years endedune30, 2016 and une30, 2015, respectively, and has been recorded as an operating expense by functional and natural classisficand related revenue in the statements of revenues, expenses and changes in net position.

(e) Defined Benefit PI.98MCID 1 112pl 18enle 25er

Notes to Basic Financial Statements June30, 2016 and 2015

2015

Target Asset Allo	ocation and Long-		Rate of Return	
ÿ	PER		TPAF	
Asset Class	Target allocation	Long-term expected real rate of return	Target allocation	Long-term expected real rate of return
Cash	5.00%	1.04%	5.00%	0.53%
US Treasuries, Bonds	1.75%	1.64%	1.75%	1.39%
US Credit Bonds	N/A	N/A	13.50%	2.72%
Investment Grade Credit	10.00%	1.79%	N/A	N/A
Mortgages	2.10%	1.62%	2.10%	2.54%
High Yield Bonds	2.00%	4.03%	2.00%	4.57%
Inflation-Indexed Bonds	1.50%	3.25%	1.50%	1.47%
Broad U.S. Equities	27.25%	8.52%	27.25%	5.63%
Developed Foreign Equities	12.00%	6.88%	12.00%	6.22%
Emerging Market Equities	6.40%	10.00%	6.40%	8.46%
Private Equity	9.25%	12.41%	9.25%	9.15%
Hedge Funds/Absolute Return	12.00%	4.72%	N/A	N/A
Hedge Funds/MultiStrategy	N/A	N/A	4.00%	4.59%
Hedge Funds/Equity Hedge	N/A	N/A	4.00%	5.68%
Hedge Funds/Distressed	N/A	N/A	4.00%	4.30%
Real Estate (Property)	2.00%	6.83%	4.25%	3.97%
Global debt ex US	3.50%	-0.40%	N/A	N/A
Real Estate (REIT)	4.25%	5.12%	N/A	N/A
Commodities	1.00%	5.32%	1.00%	3.58%
Timber	N/A	N/A	1.00%	4.09%
Farmland	N/A	N/A	1.00%	4.61%

Notes to Basic Financial Statements June 30, 2016 and 2015

2014

Asset Class	Target allocation	Long-term expected real rate of return	Target allocation	Long-term expected real rate of return
Cash	6.00%	0.80%	6.00%	0.50%
Core Fixed Income	N t X	N/A	0.00%	2.19%
Core Bonds	1.00%	2.49%	1.00%	1.38%
Short-Term bonds	N 4 V	N/A	0.00%	1.00%
Intermediate-Term Bonds	11.20%	2.26%	11.20%	2.60%
Long-Term bonds	NAX	N/A	0.00%	3.23%

Α

Notes to Basic Financial Statements June30, 2016 and 2015

Employees enrolled in the ABP pension program acelfy members, administrators, and managers

Notes to Basic Financial Statements June30, 2016 and 2015

contribution rate has been set at 3% of base salary. During the years lended, 2016 and 2015, DCRP employer and employee contributions were the following:

	 2016	2015	
	 (In thousands)		
Employer contribution	\$ 2	4	
Employee contribution	4	7	
Basis for contributions:			
Participating employee salaries	82	124	

(h) Postemployment Benefits Other than Pensions

In addition to providing pension benefits, the State of New Jersey provides certain health care and life insurance benefits for the Univers for the University and no expenses or liabilities for benefits are reflected in the Univers for the Univers for the University and no expenses or liabilities for benefits are reflected in the Univers for the University the U

(10) Commitments and Contingent Liabilities

The University is a party to various legal actions arising in the ordinary course of business. While it is not possible at this time to predict the ultimate outcome of these actions, it is the opinion of management that the resolution of these matters will not be matterial adverse effect on the University mancial position.

In Decembe 2014, the University entered into a - 20 lease agreement in a building located at 147 Harborside Financial Center, Jersey City, NJ to house the University from of Busiess. Rental expenses began in Septembe 2015 and were approximately \$100 line for the year ended une 30, 2016. Future minimum annual rental commitments approximate the following in thousands:

	<u>(In</u>	(In thousands)	
Year ending June 30:			
2017	\$	1,794	
2018		1,829	
2019		1,866	
2020		1,903	
2021		1,941	
Thereafter		32,062	
Total	\$	41,395	

Notes to Basic Financial Statements June30, 2016 and 2015

(11) State of New Jersey Fringe BenefiAppropriations

The State of New Jersey, through separate appropriations, pays certain fringe benefits. Specifically, there is a current matching portion for the pension contribution for active employees, medical and dental benefits, state taxes, and FICÆ or years endedune30, 2016 and 2015, such payments amounted to approximately \$25.6million and \$24.8million, respectively, and are included in appropriations revenue and operating expenses by function in the accompanying financial statements.

(12) Compensated Absences

The University recorded a liability for compensated absences in the amount of \$6.6 million as of June 30, 2016 and 2015, respectively, which is included in compensated absences, current portion and other noncurrent liabilities the accompanying statements of net position. The liability is calculated based upon employee accrued vacation leave, paid leave bank days, and accrued compensation days as of yearend, as well as an estimated vested amount for accrued sick leavers by memployees accrue vacation leave based primarily on the number of years employed upnaximum rate of 25 ays per

Notes to Basic Financial Statements June30, 2016 and 2015

(b) West Campus Housing Project

Ground Lease

On March1, 2015, the University entered into a management agreement WCH to manage the University \$\\$ two existing student residence halls (Vodra ane och Halls), and a ground lease agreement for the land located at 500 Route 440, Jersey City (the West Campus Sitem). The ground lease is 40 ears commencing old larch 17, 2015 with no right to renew or extension option on the lease. The base annual rent is equal to the surplus cash flow generated by the operation of the student housing facilities on the Univers from the universe and is paid annually upon WC certification that the annual debt service ratio has been met. There were allowed ments paid by the Wolf luring fiscal year 2016 or 2015. During there of the ground lease, WO lease the owner of the West Campus Housing Facility as of larch 17, 2015 with the exception of all rent, revenues and other amounts generated by Vodra and OpoHalls through lune 30, 2015. After July 1, 2015, WC Hshall be deemed the owner of the two existing student resident hallsuches the net book value of approximately \$8.9 million relating to the buildings and building improvements have been reflm [(r).6 1]

Notes to Basic Financial Statements June30, 2016 and 2015

development costs of approximately \$450 ize ion unless adjusted by change orders. If the development costs of the final completed project exceed the guaranteed maximum price, the Developer is solely responsible for and will pay any excess costs from its own funds. The Developer will receive a fee of \$2375,204 for the Project paid as follows: fifty percent paid at the term commencement date, March 17, 2015; thirty percent is payable in installments as part of each draw request in the amount proportionate to the percentage of completion of work; tenepteris payable upon the substantial completion of the West Campus Student Housing Facility; and ten percent upon final completion of all work. The Developer fee was paid by the WCIP er the agreement the University is entitled to reimbursement of predevelopment costs in connection with the Project up to \$250,000. During fiscal year 2016 the University has been reimbursed for the full amount of these costs.

Project Management Agreement:

A tri-party agreement was entered into March1, 2015 betweenWCH (the Owner), RISE (the Manager) and the University to appoint the Manager to operate, manage and maintain the Student Housing Facilities for the benefit of the University. The term of the agreement is approximately fifteen years beginning outuly 1, 2015 with respect to Vodra and Coop Halls and July 1, 2016 with respect

Notes to Basic Financial Statements June30, 2016 and 2015

Buildings, plants, and equipment and lost revenue are fully insured on an all risk replacement basis to the

NEW JERSEY CITY UNIVERSITY (A Component Unit of the State of New Jersey) Required Supplementary Information (Unaudited) Schedules of Employer Contributions June 30, 2016, 2015, and 2014 (Dollars in thousands)

Public Employees' Retirement System

	2016	2015	2014
Contractually required contributions	\$ 1,895	1,295	979
Contributions in relation to the contractually required contributions	 1,895	1,295	979
Contribution deficiency (excess)	\$ 		
University employee covered-payroll (University year end)	\$ 24,987	25,432	26,170
Contributions as a percentage of employee covered payroll	7.58%	5.09%	3.74%

See accompanying independent auditors' report.

NEW JERSEY CITY UNIVERSITY

(A Component Unit of the State of New Jersey)

Required Supplementary Information (Unaudited)

Schedules of Proportionate Share of the Net Pension Liability

June 30, 2016, 2015, and 2014

(Dollars in thousands)

Public Employees' Retirement System

		2016	2015	2014
University proportion of the net pension liability - State Group		0.574%	0.571%	0.574%
University proportion of the net pension liability - Total Plan		0.295%	0.296%	0.288%
University proportionate share of the net pension liability	\$	136,182	114,911	110,688
University employee covered-payroll (measurement date)		25,432	26,170	26,097
University proportionate share of the net pension liability as a percentage of the employee covered-payroll		535.5%	439.1%	424.1%
Plan fiduciary net position as a percentage of the total pension li	ability	38.21%	42.74%	40.71%
Teachers' Pension	and Annuit	y Funa 2016	2015	2014
		2016	2015	2014
University proportion of the net pension liability		0.000%	0.000%	0.000%
University proportionate share of the net pension liability	\$	_	_	_
State's proportionate share of the net pension liability		39,065	38,968	24,071
Total net pension liability	\$	39,065	38,968	24,071
University employee covered-payroll		123	122	220
University proportionate share of the net pension liability as a percentage of the employee covered-payroll		31760.2%	31941.0%	10941.4%

28.71%

33.64%

33.76%

See accompanying independent auditors' report.

Plan fiduciary net position as a percentage of the total pension liability

Schedule of Expenditures of Federal Awards

Year ended June 30, 2016

Federal grantor/pass-through grantor/program or cluster title	Federal CFDA/ grant number	Pass-through entity identifying grant number	Passed- through to subrecipients	Total Federal expenditures
U.S. Department of Education: Student Financial Assistance cluster: Federal Supplemental Education Opportunity Grants Federal Work Study Program Federal Perkins Loan Program Federal Pell Grant Program (including administrative cost allowance of \$16,550) Federal Direct Student Loans	84.007 84.033 84.038 84.063 84.268		\$	304,479 491,039 1,727,313 16,963,367 37,496,023
Total Student Financial Assistance cluster			_	56,982,221
TRIO cluster: Student Support Services Total TRIO cluster	84.042		<u>-</u>	326,655 326,655
Passed through State of New Jersey Department of Education: Gaining Early Awareness and Readiness for Undergraduate Program	84.334	3600060	_	608,112
Improving Teacher Quality State Grants: Using Formative Assessments to Improve Teaching and Learning New Jersey City University Common Core Academy	84.367B 84.367B	3600065 3600067	Ξ	94,608 58,222

NEW JERSEY CITY UNIVERSITY (A Component Unit of the State of New Jersey) Schedule of Expenditures of State of New Jersey Awards Year ended June 30, 2016

Independent Auditors ¶Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards

The Board of Trustees New Jersey City University:

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in the United States is sued by the Comptroller General of the United States, the financial statements of the business-type activities and the discretely presented component unit of New Jersey City University (the University), a component unit of the State of New Jersey, as of and for the year ended June 30, 2016, and the related notes to the financial statements, which collectively comprise the University basic financial statements, and have issued our report thereon dated November 21, 2016, which contained unmodified opinions on those financial statements with an emphasis of matter paragraph regarding the aph i uniwith anns basi id Sh8oand mtfwitcouin8(o)10.9n(f)0.471((t)-3.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Uni**gefinity**ncial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an

Independent Auditors ¶Report on Compliance for Each Major Federal and State of New Jersey Programs; Report on Internal Control Over Compliance; and Report on Schedules of Expenditures of Federal Awards and State of New Jersey Awards Required by the Uniform Guidance and New Jersey OMB Circular 15-08

The Board of Trustees New Jersey City University: We believe that our audit provides a reasonable basis for our opinion on compliance for each major Federal and State of New Jersey program. However, our audit does not provide a legal determination of the University compliance.

Opinion on Each Major Federal and State of New Jersey Program

In our opinion, New Jersey City University complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major Federal and State of New Jersey programs for the year ended June 30, 2016.

Other Matters

The results of our auditing procedures disclosed an instance of noncompliance, which is required to be reported in accordance with the Uniform Guidance and which is described in the accompanying schedule of findings and questioned costs as item 2016-001. Our opinion on each major federal program is not modified with respect to this matter.

The University response to the noncompliance findings identified in our audit is described in the accompanying schedule of fi(a)8.995(nce)7.998(6)i(a)8.995995(r)-2(p-)-3.995(b)10.9995((a)82.998(n002()-1a)8.9-2.J -70..004(

Schedule of Findings and Questioned Costs

Year ended June 30, 2016

(1) 6XPPDU\ RI \$XGLWRUV¶ 5HVXOWV

- (a) Type of report issued on whether the financial statements were prepared in accordance with generally accepted accounting principles modified
- (b) Internal control deficiencies over financial repognitisclosed by the audit of the financial statements:
 - x Material weaknessesto
 - x Significant deficiencies None Reported
- (c) Noncompliance material to the financial statements:
- (d) Internal control deficiencies over major Federal and State of New Jersegnyarpus disclosed by the audit:
 - x Material weaknesseslo
 - x Significant deficienciesYes
- (e) Type of report issued on compliance for major Federal and State of New Jersey prolograms if ied
- (f) Audit findings that are required to be reported in accordance w@fR2200.516(a) or New Jersey OMB Circular 1508: Yes ±2016

Schedule of Findings and Questioned Costs

Year ended June 30, 2016

(3) Findings and Questioned Costs Relating to Federal Awards

2016001 ±Level of Effort

Federal Program: U.S.Department of Education ±Higher Education Institutional Aid

(84.031)

Federal Grant Numbers P031C1100035, P031C1100675, P031S1000774

Statistically Valid Sample The sample was not intended to be, and was not, a statistically valid sample.

Prior Year Finding: No

Finding Type: Significant Deficiency, NonCompliance

Criteria

The specific requirements for matching, level of effort, and earmarking are uniquelt Federal program and are found in the statutes, regulations, and the terms and conditions of awards pertaining to the program.

Level of effort includes requirements for (a) specified level of service be pride from period to period, (b) a specified level of expenditures from nearederal or Federal sources for specified activities to be maintained from period to period, and (c) Federal funds to supplement and not supplant freateral funding of services.

Condition

The Higher Education Institution Alid Grants have the following Level of Effort Requirements for key personnel in the award tification letter:

Federal grant number	Key personnel title	Level of Effort
P031C110003-15	Project Director	20%
P031C110067-15	Project Director	50
P031S100077-14	Project Director	33

71

We tested the level of effort for the Project Directors for grants P031C1-10067

Schedulæf Findings and Questioned Costs

Year ended June 30, 2016

Cause

The grant application submitted to the Federal Agency indicated a level of effort percentage that was not commensurate with the salary requested in the budget for the grant. The salary deigntest budget was significantly less than what the calculated equivalent salary would be if the level of effort percentage was applied to the individual total compensation. The management review control of the grant application did not identify the disprity in the level of effort percentage as compared to the compensation of the individual. Total salaries charged to the grants in 2016 was \$98.76564hich \$27,300 was for the two project directors tested. As the salaries charged to the grants and salaries reimbursement in 2016 was mmensurate with the actual level of effort, we do not believe there are questioned costs.

Effect

The Project Directo level of effort on the grant is significantly below what was reported in the grant application. However, the salaries charged to the grant and requested for reimbursement are commensurate with the actual level of effort.

Questioned Costs

None

Recommendation

The University should review its policies and procedures over the grant application reviews/procensure that the review includes an analysis of the level of effort reported in the grant application and the salary reimbursement being requested. In addition, the University should ensure that the level of effort analysis includes a review of thendividual \$\forall \text{ total commitments, including faculty course load, office hours, administrative appointments, as well as commitments under other grants, if applicable.

View of Responsible Official

The University concurs with this finding and has already takket to mitigate this problem. While the current time and attendance system RSHUO\FDSWXUSHMONLING GRAM, LING XIDOSS for determining the level of effort reported in the grant application will be reevaluated.

(4) Findings and Questioned Costs Relating to State Awards

None

2039 Kennedy Boulevard Jersey City, NJ 0730**5**97

http://www.njcu.edu/ow (-)Tj 8.5/n TA/n/n T4Se/n TA
Deficiency reported in auditors' report on the

iciency(excerpt from The Single Audit Financial Statements)

Finding:2016-001 - Level of Effort

Federal ProgramU.SDepartment of Education Higher Education Institutional Aid (84.031) Federal Grant Numbers:P031C1100035, P031C1100675, P031S1000774 Estimated Date of Completional 2017

Contact: NameDr. Ashok Vaseashta, PhD, DSc

Cause excerpt from The Single Audit Financial Statements)
The grant application submitted to the Federal Agency indicated a level of effort percentage that was no commensurate with the sany requested in the budget for the grant. The salary requested in the budget