

**New Jersey City University
Board of Trustees
February 26, 2018**

ATTENDING: Mr. Rafael Perez
Ms. Marilyn Bennett, *via teleconference*
Dr. Henry Coleman
Mr. Edward Fowlkes, *via teleconference*
Mr. James Jacobson
Mr. David Malek, *student trustee*
Mr. Carlos Rendo, *via teleconference*
Mr. Owen Ryan
Dr. Edward Whittaker, *via teleconference*
Dr. Sue Henderson, *ex officio*

ABSENT: Dr. Steven Chang
Ms. Rania Noubani, *student trustee*
Mr. Vij Pawar
Mr. Joseph Scott

The meeting was called to order at 6:08 p.m. in the Gilligan Student Union Building, Room 129 by Mr. Perez.

NOTICE OF MEETING

Mr. Perez noted that the time, date, location and agenda for this meeting were mailed to the Jersey Journal, the Star-Ledger, Office of the Secretary of State, Senate Majority Office, Council of NJ State College Locals and the NJ Association of State Colleges and Universities on February 21, 2018. Notice of this meeting was also posted on the University's e-mail system and website.- None).

he January 10, 2018 Special Meeting .
y Mr. Ryan. (Yes-Mr. Perez, Ms.
ndo; No-None; Abstention-Dr.

CHAIR'S REPORT

Mr. Perez made a motion to approve the resolution for the Conferral of Degrees at the May 22, 2018 Commencement Exercises.

WHEREAS: The primary goal of the policy remains unchanged, which is to provide a diversified portfolio with a positive rate of return while being mindful of the marketability of each investment; and

WHEREAS: The University desires to enhance its objectives and strategies by diversifying its target asset allocations, amending the minimum average investment credit quality, and allowing management to rebalance the investment portfolio; be it therefore

RESOLVED: That the New Jersey City University Board of Trustees on this 26th day of February, 2018 does hereby approve the amendments to the attached Investment Policy for the University.

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16. Dr. Li Xu, Assistant Professor, Finance
17. Dr. Peri Yuksel, Assistant Professor, Psychology
18. Dr. Jacob Zumoff, Assistant Professor, History

Faculty to the 2nd Year (Effective: September 1, 2018)

1. Dr. Gabriel Alegria, Assistant Professor, Music, Dance & Theater
2. Mr. Scott Fisher, Assistant Professor, Professional Security Studies
3. 3. Dr. Seudient, Assistant Professor,

Professional Staff for Reappointment Consideration (Currently on 3 Year)
(Eligible for a Multiyear Reappointment up to 3 Years: July 1, 2019 - June 30, 2022)

1. Ms. Tricia Koufodontis, Professional Services Specialist 4, Child Care Center
2. Mr. Tashfeen Majid, Assistant Director 3, Academic Computing | Information Technology
3. Ms. Alison Maysilles, Assistant Director 2, Transfer Resource Center (Enrollment Mgmt)
4. ~~Mr. Arron Rodriguez, Professional Services Specialist 3, Admissions (Resignation, 1-16-18)~~
5. Ms. Theresa Spataro, Professional Services Specialist 2, Dean's Office College of Professional Studies
6. Mr. Leonard Williams, Professional Services Specialist 4, Dean's Office School of Business
7. Ms. Jazmin Zegarra, Professional Services Specialist 4, Office of Specialized Services

Professional Staff Candidates for Reappointment Effective: July 1, 2018

Professional Staff for Reappointment Consideration (Eligible for First Multiyear)
(Eligible for a Multiyear Reappointment up to 3 Years (July 1, 2018 to June 30, 2021))

1. Ms. Gehan Abreu de Colon, Professional Services Specialist 4, Opportunity Scholarship Program
2. Mr. Jeffrey Dessources, Assistant Director 2, Campus Life
3. Ms. Farah Pelissier, Professional Services Specialist 4, Opportunity Scholarship Program
4. Ms. Venida Rodman-Jenkins, Professional Services Specialist 1, Women's Center
5. Mr. John Zuzo, Professional Services Specialist 4, Youth Corp

Professional Staff for Annual Reappointment Consideration
(July 1, 2018 to June 30, 2019)

1. Mr. Damion Barnett, Professional Services Specialist 3, Financial Aid
2. Ms. Danielle Beam, Professional Services Specialist 2, Athletics
3. Dr. Emile Berk, Professional Services Specialist 1, Counseling Center (*not recommended for reappointment*)
4. Mr. Kaixuan Bu, Program Assistant, Earth Environmental Sciences
5. ~~Ms. Robyn Burton, Professional Services Specialist 3, Athletics (Separation, 12-10-17)~~
6. Ms. Isabel Casais, Professional Services Specialist 2, NJCU School of Business
7. Ms. Natalie Chiriboga, Professional Services Specialist 4, Transfer Resource Center (Enroll Mgmt)
8. Mr. Robert Cole, Professional Services Specia

SAMPLE FORM

New Jersey City University

Request to Speak to the Board of Trustees

TO: Secretary of the Board of Trustees of New Jersey City University

FROM: [insert e-mail address]

[insert daytime phone number]

I would like to speak at the next meeting of the Board of Trustees of New Jersey City University. I wish to speak to the Board of Trustees about the following topic (please summarize your comments in one or two sentences) [].

[SUBMIT]

NEW BUSINESS

Mr. Perez made a motion to amend the agenda to include for action a contract matter involving a

WHEREAS: The University determined that the firm's experience in handling real estate transactions for the University would have direct benefit and application to the University's ongoing real estate initiatives and that the University's timeline for the initiatives required immediate and continuing access to the real estate and

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WHEREAS: As permitted by the statute, the University seeks authorization from the Board of Trustees to enter a professional services agreement with Grid Real Estate LLC

- WHEREAS:** The Board has reviewed the recommendation of the University Administration and supports its implementation; be it therefore
- RESOLVED:** That the Board of Trustees of the New Jersey City University on the twenty-sixth day of February 2018 authorizes the President of the University to determine and award performance based salary increases effective FY 2018 subject to the limitation that the total of awarded increases shall not exceed 2% of total FY 2017 managerial salaries; and be it further
- RESOLVED:** That for FY 2019 and each fiscal year thereafter, the University Administration shall annually include in the proposed budget of the University an amount to support a performance based managerial salary program not to exceed 3 % of the managerial salaries for the fiscal year; and be it further
- RESOLVED:** That the President of the University may determine to implement a performance based managerial salary program subject to the limitation of the amount approved in the annual budget of the University for this purpose.

NEXT MEETING

The next Board meeting will be held on April 23, 2018. Mr. Perez made a motion for the board to move into executive session prior to the public session in order to discuss confidential personnel matters and contractual matters. The minutes of the executive session will become available to the public when there is no longer a need for confidentiality regarding these matters. The motion seconded by Dr. Coleman. The motion passed. (Yes-Ms. Bennett, Mr. Fowlkes, Mr. Jacobson, Mr. Malek, Mr. Rendo, Mr. Ryan, Dr. Whittaker; No-None; Abstention-None).

ADJOURNMENT

There being no further business to come before the Board, Mr. Perez made a motion to adjourn the meeting. The motion was seconded by Mr. Jacobson. (Yes-Ms. Bennett, Dr. Coleman, Mr. Fowlkes, Mr. Malek, Mr. Rendo, Mr. Ryan, Dr. Whittaker; No-None; Abstention-None). The meeting concluded at 6:23 p.m.

Respectfully submitted,

Virginia Meléndez
Secretary to the Board of Trustees